



## Chief Executive Officer

Fully Remote, USA

Salary: \$230,000 - \$250,000 annually, plus benefits

*Posted: January 2026*

Funders Together for Housing Justice (FTHJ), the only philanthropic membership organization solely devoted to housing justice in the United States, is seeking a new Chief Executive Officer (CEO). FTHJ is redoubling its commitment to uniting the sector and activating its membership to protect all those impacted by the full spectrum of housing insecurity.

Reporting to the board, this new CEO will oversee all functions of the organization including membership cultivation and fundraising, programmatic advancement, advocacy and coalition building, operational oversight, and team development. Additionally, they will collaborate with the board on the strategic advancement and long-term growth of the organization.

The ideal candidate will be an energized and eloquent advocate for housing justice who will clarify and amplify FTHJ's core belief that housing is a human right and a building block for racial justice. They will have 15 or more years of progressive experience in and/or with philanthropy. They will be a skilled manager who has empowered and supported small to medium-sized teams and a dynamic public communicator who can carry and deliver the mission and values of FTHJ to familiar and new audiences. In order to nurture and grow FTHJ's membership and organizational impact, they will need nuanced experience listening to, synthesizing, and activating the ideas of a diverse set of collaborators.

Further, they will be conscious of traditional, white-dominant power dynamics in organizational structures and consider experimentations to resist these norms. This includes having the imagination, gravitas and critical hope necessary to grow the membership, deepen coalitions, and hold systems accountable to housing justice. Additionally they will be a fierce, empathetic servant leader with a demonstrated commitment to elevating pro-Black, pro-Indigenous and pro-LGBTQ solutions to housing justice. They will convene funders to move toward a model that shifts and cedes power and resources to those most impacted by the systems and respects that those most impacted by the system know best how to dismantle it. Given FTHJ's mission, we are particularly interested in applicants who have been



intimately impacted by housing instability, poverty, and the criminalization of Black and Brown folks in the U.S.

Funders Together for Housing Justice has retained the services of executive search firm [Monday Morning Consultants](#) to lead this search. Please see the end of this document for details on applying.

## **ABOUT FUNDERS TOGETHER FOR HOUSING JUSTICE**

Funders Together for Housing Justice (formerly Funders Together to End Homelessness) mobilizes its members to use philanthropy's voice, influence, and financial capital to end homelessness by creating and advancing lasting solutions that are grounded in racial and housing justice, driven by love and disruption, and centering people with lived expertise. In collaboration with our members and partners, the housing and homelessness fields will understand the legacy of racism in its practices and policies and with that knowledge reimagine and transform systems to be Pro-Black and Pro-Indigenous using an intersectional lens to achieve housing and racial justice.

## **OPPORTUNITIES FACING THE CEO**

### **STRATEGIC ADVANCEMENT AND OVERSIGHT**

- Partner with the board of directors on a strategic plan that clarifies how the organization will execute the mission, builds the membership, expands national advocacy, and welcomes new funders into the mission;
- Serve as the primary point of contact with the board, cultivating trust, modeling authentic communication and clarifying the opportunities and challenges of the governance of FTHJ;
- Support the board members as they nominate new members, clarify roles, and build learning opportunities that fortify FTHJ to respond to the rise in authoritarianism and the deepening of housing insecurity;
- Serve as the external face of the organization, speaking out via keynotes or other speaker opportunities to position FTHJ as a leader in the housing justice space.

### **MEMBERSHIP CULTIVATION & FUNDRAISING**

- As the primary spokesperson for FTHJ synthesize the FTHJ mission, vision and goals into a narrative that invigorates and challenges sector partners, advocates, and organizers to coalesce around the shared goal of housing justice;
- Connect with current FTHJ members, gathering insight on how the organization can support philanthropic staff to challenge and move their institutions towards a more housing justice orientation, including funder priorities being led by the goals of organizers and people impacted by housing injustice.



- Partner with staff as they curate generative, long term relationships with organizations, amplifying their local and regional impact and eventually inviting them into membership.

## **ADVOCACY AND COALITION BUILDING**

- Serve a crucial role in delivering FTHJ's public communications strategy that clarifies FTHJ's story and how the identity of the organization has always relied upon a nuanced, comprehensive approach to housing justice;
- Attend national and regional convenings, learning from leaders and recommitting FTHJ to the shared goals of the sector;
- Build out the policy agenda of FTHJ and identifying opportunities to hold system leaders accountable to addressing homelessness and economic inequality simultaneously;

## **OPERATIONAL OVERSIGHT**

- Partner with interim co-EDs during onboarding to ensure a thoughtful transfer of responsibility and oversight of FTHJ;
- Develop a timeline and allocate resources to recruit and onboard new team members, including but not limited to a Deputy Director, Operations Manager or other crucial organizational functions;
- Consult with the staff to learn and examine the existing organizational structure, the challenges and opportunities of each position and create a plan to address any immediate needs of the programs or teams;
- Partner with the staff to track progress on goals and objectives, and regularly evaluate program components, establishing metrics for success;
- Oversee and model best practices in the drafting and submission of program reports to share with the board, members, and other trusted stakeholders;
- Initiate rigorous program evaluation, and consistent quality management of finance and administration, fundraising, communications, establish and retain the personnel, technology and resources needed to ensure FTHJ operates proficiently.

## **MINIMUM QUALIFICATIONS OF THE CEO**

During this search we hope to connect with leaders with the following qualifications

- A sincere, preexisting alignment with FTFJ's [Organizational Values](#);
- A combination of 15 years of progressive experience in philanthropy, activism, and/or organizing with a focus on housing justice, ending homelessness, economic insecurity, tenants' rights, workers' rights, harm reduction, decriminalization, or other related focus areas;
- A sophisticated analysis of marginalizing systems grounded in lived-experience with housing insecurity;



- Deep knowledge of the root causes and of housing insecurity in the US; and exemplary handle on issues facing people at any point of the spectrum of housing insecurity;
- The ability to apply theories and frameworks (CRT, intersectionality, queer theory, critical disability etc) to current outcomes;
- A nuanced critique of conventional philanthropy that clearly identifies the limitations of the current model and invites philanthropies to consider trust-based, pro-Black, pro-Indigenous and pro-LGBTQ funding models;
- Success pitching and developing multilayered/comprehensive campaigns or programs that advance housing justice on a local, regional or national level;
- At least ten years' leading small to medium-sized teams (as a senior or mid-level manager) with the expertise and skill-set to collaborate with and empower staff to initiate and manage their own agendas and workflow;
- Experience partnering with boards of directors, translating mission and vision in actionable plans of action for a nonprofit or philanthropic (all, or part of) organization;
- Excellent public communication skills with the authenticity and gravitas to share FTHJ's story with diverse audiences over a variety of media;
- Patience, compassion, a sense of humor and the desire to lead and work in a collaborative, authentic, entrepreneurial organization;
- Ability and willingness to travel across the continental United States 50-60% of the time.

## **COMPENSATION AND BENEFITS DETAILS**

The salary range for this role is \$230,000 - \$250,000 depending on experience. FTHJ offers an excellent benefits package that includes:

- Three weeks of paid time off (increases to 4 weeks after 2 years), 12 paid holidays, and 15 paid sick days
- Paid parental leave and short- and long-term disability leave
- Health, dental, and vision insurance (80% employer paid), as well as flexible spending accounts (health, dependent care, and commuter)
- 5% employer contribution to 403b beginning the month following one-year work anniversary (employee can contribute immediately)
- Other benefits include a 4-week restoration and retention time off after 3 years, 3-month sabbatical after 5 years, and 3-month sabbatical after 10 years.



## HOW TO APPLY

Funders Together for Housing Justice has retained the services of [Monday Morning Consultants](#) to lead this search. Please reach out to Erica Nicole Griffin and Jamie Joanou with questions.  
[ericanicole@mondaymorningconsultants.com](mailto:ericanicole@mondaymorningconsultants.com), [jamie@mondaymorningconsultants.com](mailto:jamie@mondaymorningconsultants.com)

A full application includes a cover letter, resume. Please email nominations or your own materials to  
[apply@mondaymorningconsultants.com](mailto:apply@mondaymorningconsultants.com)

